

Instructions for 16 & 17 ONLY

Student must have the job prior to getting the paperwork.

NH (Nashua) students who will be working in NH obtain paperwork from their **own** school.

NH students who will be working in a **different state** must obtain paperwork at a school in that **different state**.

Out-of-State students that will be **working in NH** must obtain paperwork from any school in NH.

They must bring:

- a parent
- a birth certificate to verify DOB
- proof they are registered in school

DOB's of our students can be checked in Aspen.

16 and 17 year old students are only required to fill out the **State of NH Department of Labor Parental Permission as Defined in RSA 276-A: VIII and LAB 1002.02 For the Employment of Youth Age 16 or 17** form.

This form is to be retained by the employer.

**STATE OF NEW HAMPSHIRE DEPARTMENT OF LABOR
PARENTAL PERMISSION AS DEFINED IN RSA 276-A: 4 VIII AND LAB 1002.02
FOR THE EMPLOYMENT OF YOUTH AGE 16 OR 17**

Youth's Name: _____ Date of Birth _____
(please print) (month, day, year)

Youth's Address: _____
Street City State Zip

I, _____, grant permission for my son, daughter or legal ward
(Name of parent or legal guardian)

to be employed with _____
(Name of employer)

Located at _____
Street City State Zip

Description of work _____

Date Signature of parent or legal guardian

For information regarding the requirements of RSA 276-A, the New Hampshire Youth Employment Law, please contact the New Hampshire Department of Labor at 271-6294 or 271-1492.

RSA 276-A:4

I. No youth shall be employed or permitted to work in any hazardous occupation, except in an apprenticeship, vocational rehabilitation, or training program approved by the commissioner.

VI. No youth 16 or 17 years of age who is duly enrolled in school shall be permitted to work more than 6 consecutive days or more than 30 hours during the school calendar week, which shall be Sunday through Saturday.

VII. No youth 16 or 17 years of age who is duly enrolled in school shall work for more than 6 consecutive days or 48 hours in any one week during school vacations, including summer vacation. For purposes of this paragraph, "summer vacation" means June 1 through Labor Day.

VIII. No youth 16 or 17 years of age, except a youth 16 or 17 years of age who has graduated from high school or obtained a general equivalency diploma, shall be employed by an employer unless the employer obtains and maintains on file a signed written document from the youth's parent or legal guardian permitting the youth's employment.

RSA 276-A:13 Night Work. - No such youth shall be employed or permitted to work at night work more than 8 hours in any 24 hours nor more than 48 hours during the week. If any youth is employed or permitted to work more than 2 nights each week, for any time between the hours of 8 o'clock p.m. and 6 o'clock a.m. of the day following, such employment shall be considered night work.

Lab 1002.03 Hours Limitations.

(c) Pursuant to RSA 276-A: 13, any youth subjected to work more than 2 nights in a week past 8 o'clock p.m. shall not be permitted to work more than an 8 hour shift during that particular week.

Hazardous Occupations are as defined in Federal Child Labor Bulletin Requirements in Nonagricultural Occupations "Child Labor Bulletin No. 101" Order No. 1 through Order No. 17

This form must be on file with this employer prior to 16 or 17 year old youth performing any work.