

EXTENDED SICK LEAVE FOR DISTRICT-WIDE, UNAFFILIATED FULL-TIME
ADMINISTRATIVE AND/OR CERTIFICATED PERSONNEL

This policy shall apply to all district-wide, unaffiliated, full-time administrative and/or certificated personnel.

In instances of an illness or incapacitating accident causing an absence from work of twenty or more continuous work days, the Superintendent of Schools may grant up to an additional ten (10) paid sick leave days per year of service in the District to a maximum of fifty (50) days. Such days may be granted only upon the exhaustion of the employee's accumulated sick leave days, and upon the submission of medical documentation. After the twentieth work day of continuous absence, the days so granted may be applied retroactively to the first day after the employee's accumulated sick leave is exhausted even though that may occur within the first twenty work days of absence.

For personnel eligible for coverage under the District's Long Term Disability Insurance whether or not actually enrolled, the grant of additional days combined with the employee's accumulated sick leave days shall not exceed 180 calendar days of continuous absence.

Bd. Approved 2/25/85