

MEDICAL STATEMENT

Unless otherwise modified by a Master Agreement employees absent from work because of physical incapacity may be required to submit a letter from their physician or other appropriate medical evidence upon the request of the Superintendent of Schools or designee, stating the incapacitating nature of the illness or accident and the estimated period of absence.

Employees absent from work because of physical incapacity for a continuous period of six or more working days may be required to submit a letter from their physician, upon the request of the Superintendent of Schools or designee, stating they are medically able to return to work.

The use of accumulated sick leave in conjunction with pregnancy/child birth is restricted to that period during which employment is not possible because of medical reasons as distinguished from child rearing or personal preference. Employees requesting use of accumulated sick leave because of pregnancy/child birth are required to submit a letter from their physician, stating the approximate period during which the employee will be medically unable to work at her assigned position.

R2/9/81

R4/14/86

R10/91

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