

HAZING: REPORTING, INVESTIGATION AND RESPONSE PROCEDURE

Reporting Procedures

It is a crime to:

1. participate in any student hazing,
2. knowingly submit to hazing and fail to report it to the school authorities or law enforcement, or
3. be present at or have direct knowledge of hazing and fail to report such hazing to school authorities or law enforcement.

Every member of the school community must report hazing to the school principal or an assistant principal. In addition, the school is required by law to report to the local police any reports of hazing or any awareness of hazing incidents.

Any student who believes (s)he or another student(s) has been a victim of hazing shall report the incident(s) to the school principal, assistant principal, a teacher or guidance counselor.

School Board members, administrators, faculty members, other employees, and volunteers of the Nashua School District will be particularly alert to possible situations, circumstances, and events which may include hazing. If hazing or planned hazing is discovered, involved students will immediately be informed of the prohibition contained in this policy by the person discovering the prohibited activity and will be required to end all hazing activities immediately. All hazing incidents shall be reported immediately to the principal or the principal's designee who shall provide written reports of all incidents to the Superintendent of Schools.

Investigation and Response

1. The principal or designee shall act on all complaints of hazing. All reports of hazing incidents shall be promptly investigated.
2. The District/School Administration shall take such action, including training/education, and/or disciplinary action, as deemed appropriate in each case.
3. If an investigation concludes that a student has engaged in conduct prohibited by this policy, that student shall be subject to appropriate disciplinary action in accordance with the Nashua School District's Student Behavior Standards, which may include, but not be limited to, suspension and expulsion.
4. If an investigation concludes that a School Board member, school employee, or volunteer has engaged in conduct prohibited by this policy or has failed to report an incident of hazing as required by this policy, that person shall be subject to disciplinary action and may be liable for civil and criminal penalties as allowed by law.

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 08/22/2022