

### PROFESSIONAL ETHICS

The educator, believing in the worth and dignity of each human being, recognizes the supreme importance of the pursuit of truth, devotion to excellence and nurturance of democratic principles. Effective teaching requires the services of men and women of high ideals, broad education, and human understanding.

To maintain and promote these essential qualifications, all persons engaged in educational work and support positions in the Nashua School District whether in teaching, administrative, supervisory, or support capacities, must observe high standards of conduct across all forms of communications in their professional relationships, both in and out of school. These standards include:

- A. All employees in relations with students, parents, or others, are expected to be just, courteous, and professional.
- B. Educators shall base all interactions and relationships with students upon mutual respect and trust; an understanding of the appropriate boundaries in an educational setting; and behaviors consistent with the educational mission of our schools.
- C. Educators should guide their students to an appreciation and practice of the principles of democracy.
- D. It is the duty of educators to maintain their own effectiveness by study, by travel, or by any other means which will keep them abreast of the world in which they live in and alert them to the trends in education.
- E. Educators should appreciate the importance of their contribution to society.
- F. Educators should refrain from using classroom privileges and prestige to promote partisan or personal politics, sectarian religious views, or flagrant personal bias of any kind.
- G. Appointments to positions and promotions within the school system should be based solely on merit. The use of pressure on school officials for appointments or promotions is, therefore, unethical.
- H. All employees must comply with privacy laws and preserve the confidentiality of student and employee data/information.
- I. No employee or contractor of the Nashua School District shall accept any gratuity, gift, or favor that might impair or appear to influence professional decisions or actions.

All Nashua School District employees are subject to the ethics guidelines contained in Chapter 5: Administration of Government Part 5: Conduct Regulations, section 5-93 through 5-1034 of the Nashua City Ordinances.

For the convenience of district employees, a link of these guidelines can be found on the district website.

Related Documents

Nashua City Ordinances Chapter 5 Conduct Regulations; School Board Member Ethics (BCA, BCA-R); Board Member Conflict of Interest (BCB); Professional Ethics (GBEA); Employee Conflict of Interest (GBEB)

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