

LEAVE DUE TO CORONAVIRUS DISEASE, COVID-19**Policy Statement**

Given the rising number of Coronavirus (“Covid-19”) cases and the federal directive encouraging workplace vaccinations, the Nashua School District (“NSD”) is implementing this temporary policy effective December 20, 2021.

Policy

Employees who meet the following criteria will be paid their regular wages without requiring the use of the employee’s own leave time for quarantine due to a positive test for Covid-19. This additional time off is only for the employee’s own Covid-19 illness/positive test result, and does not include time off to care for family or household members who may have tested positive for Covid-19.

This policy does not apply to instances of an employee’s own positive Covid-19 test prior to the effective date of this policy, as indicated above in *Policy Statement*.

Vaccination Benefit

The NSD encourages all employees to be vaccinated and will provide up to ten (10) days of sick leave to any vaccinated employee who tests positive for Covid-19. This time will not be deducted from the employee’s own sick, personal, or vacation leave accruals. This is a one (1) time benefit. If employees test positive again at a later date, they will be required to use their own leave time for any Covid-19 related isolation or quarantine period.

Unvaccinated individuals will be required to use their own leave time for any Covid-19 related isolation or quarantine period.

Disclosure of Vaccination Status

To receive this Covid-19 benefit, employees are required to provide Human Resources with:

- (1) Proof of vaccination for Covid-19, and
- (2) Medical proof of a positive PCR Covid-19 test

Further information regarding Covid-19 protocols may be found on the NSD’s website <https://www.nashua.edu/domain/1000>.

Temporary Policy

This policy is temporary. The NSD and BOE reserve the right to terminate this policy at any time.

BOE Approved: 12/20/2021