

BOARD OF EDUCATION MEMBER ETHICS**Each board member shall comply with the following ethical provisions:**

1. Attend all regularly scheduled Board meetings, insofar as possible, and become informed concerning issues to be considered at those meetings.
2. Understand that the Board, as governing body, does not manage the District, but rather sets the goals and standards for the District by way of policies adopted by a quorum of the Board at proper meetings under the Right-to-Know law.
3. Make decisions and take votes only after full discussion at public Board meetings; render all decisions based on the available facts and independent judgment, and refuse to surrender that judgment to individuals or special interest groups.
4. Establish policies and protocols to establish systematic communications with students, staff, and members of the community.
5. Work respectfully with other Board members to achieve the educational goals of the school district by encouraging the free expression of opinions by all Board members.
6. Communicate to the Superintendent and to the Board (only as consistent with the Right-to-Know law) expressions of public reaction to Board policies, school programs, and other Board actions.
7. Be informed about current educational issues by individual study and through presented and available information.
8. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff.
9. Respect the confidentiality of information that is privileged under applicable law or is received in confidence or non-public session.
10. Recognize that no individual member has authority to speak or act relative to School District business, and that each member may not individually commit the Board to any action except as specifically designated to do so by a majority vote of the Board.
11. Understand the chain of command and refer problems or complaints to the proper administrative office per school board policies.
12. Work with the other Board members to establish effective Board policies, and support a relationship with the District administration toward the effective implementation of those policies and management of the District operations, personnel, and facilities.
13. Recognize that final Board actions will be respected by all members of the Board; take no private action that will compromise the Board or administration; and refrain from private actions which undermine or compromise official Board action.

14. Display and demonstrate courtesy and decorum toward fellow Board members at all public meetings and in all public statements.
15. Present personal opinions and other board member comments concerning District operations, staff, etc. to the Superintendent.
16. No Board member of the Nashua School District shall accept any gratuity, gift or favor that might impair or appear to influence professional decisions or actions.

R/Board Approved: 07/1998
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