

DECEMBER 16, 2013

MRS. ZIEHM MOVED, SECONDED BY MS. MUISE TO APPROVE THE AGREEMENT BETWEEN THE NASHUA BOARD OF EDUCATION AND UNIT C, SECRETARIES, NASHUA TEACHERS' UNION, LOCAL 1044 AFT, AFL-CIO, JULY 1, 2013, THROUGH JUNE 30, 2015.

SO VOTED.

MR. RYDER MOVED, SECONDED BY MR. MOSHER TO APPROVE CONTRACTS WITH THE FOLLOWING PLYMOUTH STATE COLLEGE PROFESSORS: DAVID MARTIN, JONG KIM, PAMELA ANNESER, JASON SWIFT, TO REDESIGN THE GRAPHIC ARTS CURRICULUM IN THE AMOUNT OF \$2,750 EACH FOR A TOTAL NOT TO EXCEED \$11,000, ACCOUNT #91.03904. 041300 (PERKINS). THIS MOTION IS SUBJECT TO THE APPROVAL OF THE COURSE REDESIGN/NAME CHANGE OF DESIGN AND VISUAL COMMUNICATION I AND II.

SO VOTED.

MR. VAUGHAN MOVED, SECONDED BY MR. MOSHER TO APPROVE POLICY GCGD – HIRING NEW HAMPSHIRE STATE RETIREES.

SO VOTED.

DR. MUROTAKA MOVED, SECONDED BY MRS. ZIEHM TO APPROVE PIANO AS A NEW COURSE.

SO VOTED.

DR. MUROTAKA MOVED, SECONDED BY MRS. ZIEHM TO APPROVE HOSPITALITY AND HOTEL MANAGEMENT I AND II AS NEW COURSES.

SO VOTED.

DR. MUROTAKA MOVED, SECONDED BY MS. MUISE TO APPROVE THE COURSE REDESIGN/NAME CHANGE OF DESIGN AND VISUAL COMMUNICATION I AND II.

SO VOTED.

MRS. ZIEHM MOVED, SECONDED BY MS. MUISE TO AMEND THE MOTION TO EXCLUDE ALGEBRA IA AND IB, WHICH ADMINISTRATION WILL BRING BACK AND CLARIFY AT THE JANUARY 13, 2104 BOARD MEETING.

SO VOTED.

DR. MUROTAKA MOVED, SECONDED BY MRS. ZIEHM TO APPROVE THE PROPOSED CHANGES TO THE *2014-2015 PROGRAM OF STUDIES* AS AMENDED.

SO VOTED.

MR. HAAS MOVED, SECONDED BY MS. MUISE TO APPROVE THE REVISED JOB SHARE GUIDELINES, AS PRESENTED.

SO VOTED.

MS. VAN TWUYVER MOVED, SECONDED MS. MUISE TO ACCEPT AND PLACE ON FILE, THE FINAL REPORT OF THE AD HOC GOALS AND OBJECTIVES COMMITTEE.

SO VOTED.

MR. HALLOWELL MOVED, SECONDED BY MR. MOSHER TO ACCEPT AND PLACE ON THE, THE DISTRICT GRANTS AND GIFTS UPDATE.

SO VOTED.

NOVEMBER 25, 2013

MR. RYDER MOVED, SECONDED BY MS. MUISE TO APPROVE THE DEFERRED MAINTENANCE AND CAPITAL IMPROVEMENT RECOMMENDATIONS, DATED NOVEMBER 5, 2013.

SO VOTED.

MR. RYDER MOVED, SECONDED BY MS. MUISE TO APPROVE THE FOLLOWING CAREER AND TECHNICAL EDUCATION CONTACTS: BIOTECHNOLOGY PURCHASES TOTALING: \$24,222.90; AUTOMOTIVE PURCHASES \$73,893.94; CULINARY PURCHASES (NOT TO EXCEED) \$33,000.00.

SO VOTED.

MR. RYDER MOVED, SECONDED BY MS. MUISE TO ACCEPT THE FY 13 VENDORS REPORT OF EXPENDITURES GREATER THAN \$10,000.

SO VOTED.

MR. VAUGHAN MOVED, SECONDED BY MR. MOSHER TO APPROVE POPPS FF, NAMING SCHOOL FACILITIES OR AREAS WITHIN FACILITIES, AS AMENDED.

SO VOTED.

MR. VAUGHAN MOVED, SECONDED BY MR. MOSHER TO RESCIND POPPS 6201, GUIDELINES FOR NAMING SCHOOL FACILITIES OR AREAS WITHIN A FACILITY.

SO VOTED.

MR. VAUGHAN MOVED, SECONDED BY MS. MUISE TO RE-REFER POLICY GCGD, HIRING NEW HAMPSHIRE STATE RETIREES TO THE POLICY COMMITTEE.

SO VOTED.

MR. HAAS MOVED, SECONDED BY MS. MUISE TO APPROVE SALARY INCREASES FOR NON-AFFILIATED STAFF, AS OUTLINED IN THE MEMO FROM MR. CONRAD DATED NOVEMBER 17, 2013.

SO VOTED.

MR. HALLOWELL MOVED, SECONDED BY MS. MUISE TO APPROVE THE CHANGES TO THE TEACHERS' COLLECTIVE BARGAINING AGREEMENT, ITEMS 1, 2 AND 3 ON THE LETTER DATED NOVEMBER 21, 2013.

SO VOTED. (Mr. Haas abstained)

NOVEMBER 18, 2013

MR. RYDER MOVED, SECONDED BY MRS. MUISE TO APPROVE THE NORTH ATHLETICS BOOSTERS CLUB LEGACY WALKWAY PROPOSAL DATED NOVEMBER 14, 2013.

SO VOTED.

MR. VAUGHAN MOVED, SECONDED BY MR. HALLOWELL TO AMEND THE MOTION, TO INCLUDE ONLY THE FIRST 13 LINES OF THE REVISED PROPOSAL.

SO VOTED BY ROLL CALL. (6-3; Nay: Dr. Murotake, Mr. Mosher, Ms. Van Twuyver)

MS. VAN TWUYVER MOVED, SECONDED BY MRS. ZIEHM TO AMEND THE MOTION TO INCLUDE LINES 114 THROUGH 116, WHICH READ: "BE IT FURTHER RESOLVED THAT A COPY OF THIS RESOLUTION BE TRANSMITTED TO THE SUPERINTENDENT OF NASHUA SCHOOL DISTRICT, MAYOR AND BOARD OF ALDERMAN OF CITY OF NASHUA, STATE COMMISSION OF EDUCATION, PRESIDENT OF THE SENATE, AND SPEAKER OF THE HOUSE."

SO VOTED BY ROLL CALL. (7-2; Nay: Mr. Vaughan, Mr. Haas)

MR. MOSHER MOVED, SECONDED BY MRS. ZIEHM TO AMEND THE MOTION TO INCLUDE LINES 107 THROUGH 112, WHICH READS: "THE NASHUA SCHOOL DISTRICT SHALL NOT ADMINISTER ANY ASSESSMENT OR TEST WHERE PRIVACY OF STUDENT INFORMATION CANNOT BE GUARANTEED TO THE FULL EXTENT OF DISTRICT PRIVACY POLICY, STATE PRIVACY LAWS OR FERPA, WHICHEVER IS STRICTER, AND REQUEST STATE BOARD OF EDUCATION AND GENERAL COURT TO FORBID USE OF ASSESSMENTS REQUIRING MANDATORY SUBMISSION OF PRIVACY INFORMATION WITHOUT PERMISSION AND OPT OUT, OR VIOLATE STATE PRIVACY LAWS, FERPA AND OTHER PRIVACY RULES."

Motion Fails by Roll Call. (4-5; Yes: Ms. Van Twuyver, Mrs. Ziehm, Mr. Mosher, Dr. Murotake)

DR. MUROTAKA MOVED, SECONDED BY MR. MOSHER TO AMEND THE MOTION TO INCLUDE LINES 97 THROUGH 99.

SO VOTED BY ROLL CALL. (6-3; Nay: Mr. Ryder, Mr. Vaughan, Mrs. Ziehm)

DR. MUROTAKA MOVED, SECONDED BY MS. VAN TWUYVER, TO REPLACE THE RESOLUTION THAT WAS TAKEN FROM THE TABLE, WITH THE REVISED NASHUA RESOLUTION ON COMMON CORE, DATED NOVEMBER 15, 2013, AS FURTHER AMENDED THIS EVENING, WHICH ONLY INCLUDE LINES 1-13; 97-99; AND 114-116.

SO VOTED.

MS. VAN TWUYVER MOVED, SECONDED BY DR. MUROTAKA TO APPROVE THE NASHUA RESOLUTION ON COMMON CORE, AS AMENDED.

Motion Fails by Roll Call. (3-6; Yes: Ms. Van Twuyver, Mr. Mosher, Dr. Murotake)

NOVEMBER 12, 2013

MR. HALLOWELL MOVED, SECONDED BY MS. MUISE TO APPROVE THE AGREEMENT BETWEEN THE NASHUA BOARD OF EDUCATION AND THE NASHUA TEACHER'S UNION, LOCAL 1044 AFT, AFL-CIO, DATED SEPTEMBER 1, 2013 THROUGH AUGUST 31, 2016.

SO VOTED BY ROLL CALL. (8-0; Mr. Haas Abstained)

MR. HAAS MOVED, SECONDED BY MS. MUISE TO ACCEPT THE AD HOC GOALS & OBJECTIVES COMMITTEE'S SURVEY QUESTIONS, AND PLACE THEM ON FILE.

SO VOTED.

OCTOBER 28, 2013

MR. HALLOWELL MOVED, SECONDED BY MR. MOSHER TO REFER THE DRAFT POLICY, *HIRING NEW HAMPSHIRE STATE RETIREES*, TO THE POLICY COMMITTEE.

SO VOTED.

MR. RYDER MOVED, SECONDED BY MS. VAN TWUYVER TO RE-REFER THE PRINCIPAL AND ASSISTANT PRINCIPAL SALARY SCALE FOR STARTING SALARIES, BACK TO THE HR COMMITTEE.

SO VOTED.

OCTOBER 15, 2013

MS. MUISE MOVED, SECONDED BY MR. HALLOWELL TO AWARD THE HVAC SYSTEMS WATER TREATMENT SERVICES CONTRACT TO CLARITY WATER TECHNOLOGY OF TILTON, NH FOR AN AMOUNT NOT TO EXCEED \$11,150, ACCOUNT # 91.1.22.2620 53628.

SO VOTED.

MS. MUISE MOVED, SECONDED BY MR. MOSHER TO APPROVE A CONTRACT WITH THE YOUTH COUNCIL FOR UP TO SEVEN (7) DAILY SLOTS FOR GRADE 5 TO GRADE 8 STUDENTS WHO REQUIRE OUT-OF-SCHOOL SUSPENSION FOR THREE (3) OR MORE DAYS IN THE AMOUNT OF \$61,325 IN FY14, ACCOUNT # 91.1.991110 53600.

SO VOTED.

MR. VAUGHAN MOVED, SECONDED BY MS. MUISE TO HOLD AT THE BOARD LEVEL, UNTIL THE BOARD PRESIDENT HAS HAD A CHANCE TO SCHEDULE A SPECIAL BOE MEETING TO CONSIDER THE PROPOSAL.

SO VOTED.

OCTOBER 3, 2013

MR. RYDER MOVED, SECONDED BY MS. MUISE TO APPROVE A TRANSFER OF \$8,500 (UNEXPENDED) FROM SUMMER SCHOOL ADDITIONAL HOURS AND \$4,000 FROM ELO STIPEND, TO FUND AN ADDITIONAL PARA-EDUCATOR FOR FOUR GRADE 5 CLASSROOMS AT CHARLOTTE AVENUE ELEMENTARY SCHOOL, EFFECTIVE OCTOBER 1, 2013, FOR THE 2013-14 SCHOOL YEAR, TO ACCOUNT

#91.1.131210 51100 CHARLOTTE PARA LABOR FROM ACCOUNT #S 91.1.991421 51650 AND
91.1.991600 51700.

SO VOTED.

MR. RYDER MOVED, SECONDED BY MS. MUISE TO APPROVE A CONTRACT WITH ICAT RESOURCES LLC,
FOR ICAT TRAINING, FOR THE 2013-14 SCHOOL YEAR, IN THE AMOUNT OF \$25,500, ACCOUNT
#91.3800.992210 53628.

SO VOTED.

MR. VAUGHAN MOVED, SECONDED BY MS. MUISE TO APPROVE POLICY DDA, GRANT FUNDS,
MATERIALS AND SERVICES, AS AMENDED.

SO VOTED.

MR. VAUGHAN MOVED, SECONDED BY MR. RYDER TO APPROVE KCD, PUBLIC GIFTS/DONATIONS, AS
PRESENTED.

SO VOTED.

MR. VAUGHAN MOVED, SECONDED BY MR. RYDER TO APPROVE KCD-R, PROCEDURES FOR PUBLIC GIFTS
OR DONATIONS, AS PRESENTED.

SO VOTED.

MR. VAUGHAN MOVED, SECONDED BY MR. RYDER TO RESCIND POLICY 7022, ACCEPTING DONATIONS
OF MATERIAL AND EQUIPMENT AND POLICY 7022.1, DONATIONS TO THE SCHOOL DISTRICT.

SO VOTED.

MS. MUISE MOVED, SECONDED BY MR. HALLOWELL TO APPROVE THE LOGO MARKED, "ORIGINAL".

SO VOTED.

MR. HALLOWELL MOVED, SECONDED BY MS. MUISE APPROVE THE SUPERINTENDENT'S REQUEST TO ATTEND AN OUT OF STATE SYMPOSIUM.

SO VOTED.

MR. HALLOWELL MOVED, SECONDED BY MR. VAUGHAN TO APPOINT THE FOLLOWING PEOPLE TO THE AUDITORIUM COMMISSION: SHAWN SMITH, MIKE FREDERICKSEN (EMS PRINCIPAL), DENNIS SCHNEIDER, AND KEVIN SWIFT (EMS BAND DIRECTOR).

SO VOTED.

SEPTEMBER 9, 2013

MR. RYDER MOVED, SECONDED BY MS. MUISE TO APPROVE THE CONTRACT WITH BOOTHBY THERAPY SERVICES, LLC FOR ALTERNATIVE AUGMENTATIVE SERVICES FOR THE 2013-14 SCHOOL YEAR, AT AN HOURLY RATE OF \$87.67, WITH AN ANNUAL ESTIMATE OF \$30,000, ACCOUNT # 91.03954.022190 53628.

SO VOTED.

MR. RYDER MOVED, SECONDED BY MS. MUISE TO APPROVE A 3-YEAR CONTRACT WITH SIEMENS FOR HVAC CONTROL MAINTENANCE AT BICENTENNIAL, AMHERST STREET AND DR. CRISP SCHOOLS, AT THE FOLLOWING ANNUAL RATES: \$12,483 FOR 2013-14; \$12,732 FOR 2014-15; \$12,987 FOR 2015-16, FOR A TOTAL OF \$38,202, ACCOUNT # 91.1.22 2620 54243.

SO VOTED.

MR. HAAS MOVED, SECONDED BY MRS. ZIEHM TO AMEND THE MOTION BY ADDING, "...AND KEYS" TO PAGE 1, PARAGRAPH 4, FOLLOWING "...ID CARDS..."

SO VOTED.

MR. VAUGHAN MOVED, SECONDED BY MR. MOSHER TO APPROVE DRAFT POLICY ECA-R, SAFE SCHOOL PROCEDURES, PENDING INCORPORATING THE SUPERINTENDENT'S REVISIONS, AS AMENDED.

SO VOTED.

MR. HAAS MOVED, SECONDED BY MS. MUISE TO APPROVE REVISED PERSONNEL RECOMMENDATIONS DATED SEPTEMBER 9, 2013, ITEMS 1-13 AND ADDED ITEMS 1-4.

SO VOTED.

MR. HALLOWELL MOVED, SECONDED BY MS. MUISE TO ACCEPT THE DONATION TO CHARLOTTE AVENUE ELEMENTARY SCHOOL AND PENNICHUCK MIDDLE SCHOOL OF 40 HP PROBOOK LAPTOPS (\$19,960) FROM THE HP EMPLOYEE PRODUCT GIVING PROGRAM.

SO VOTED.

MR. HALLOWELL MOVED, SECONDED BY MS. MUISE TO ACCEPT THE GRANT FROM NH HOMELAND SECURITY AND EMERGENCY MANAGEMENT PERFORMANCE TO PLANT OPERATIONS FOR \$50,000.

SO VOTED.

AUGUST 15, 2013

MR. HAAS MOVED, SECONDED BY MS. MUISE TO APPROVE THE NOMINATION OF WILFRED HENDERSON AS AN ASSISTANT PRINCIPAL AT NHS NORTH, FOR THE 2013-14 SCHOOL YEAR, EFFECTIVE AUGUST 13, 2013, AT A SALARY OF \$80,000. UPON EARNING HIS ADMINISTRATOR'S CERTIFICATION, THE SUPERINTENDENT WILL COME FORWARD WITH REVISED COMPENSATION.

SO VOTED.

MR. VAUGHAN MOVED, SECONDED BY MR. MOSHER TO AMEND THE MOTION TO ADD THAT THE FINAL REPORT OF THE COMMITTEE WILL BE BROUGHT TO THE FULL BOARD ON OR BEFORE DEC 31, 2013.

SO VOTED.

MS. VAN TWUYVER MOVED, SECONDED BY MR. MOSHER TO EXTEND THE AUTHORITY OF THE AD HOC GOALS & OBJECTIVES COMMITTEE TO DECEMBER 31, 2013, AND THAT THE FINAL REPORT OF THE COMMITTEE WILL BE BROUGHT TO THE FULL BOARD ON OR BEFORE DECEMBER 31, 2013.

SO VOTED.

MR. HAAS MOVED, SECONDED BY MS. MUISE TO APPROVE THE PERSONNEL RECOMMENDATIONS, ITEMS #1-13, DATED AUGUST 12, 2013.

SO VOTED.

MR. HAAS MOVED, SECONDED BY MR. MOSHER TO APPROVE THE 2014 BOARD OF EDUCATION REGULAR MEETING SCHEDULE.

SO VOTED.

MR. HAAS MOVED, SECONDED BY MS. MUISE TO ACCEPT A \$1,000 UNRESTRICTED GIFT FROM BOB'S DISCOUNT FURNITURE CHARITABLE FOUNDATION, INC. TO LEDGE STREET ELEMENTARY SCHOOL.

SO VOTED.

JULY 15, 2013

MR. RYDER MOVED, SECONDED BY MS. MUISE TO AWARD A CARPETING CONTRACT TO GREGORY J. FLOORING, PER THE MEMO DATED JULY 3, 2013, FOR A TOTAL COST OF \$14,124, ACCOUNT # 91.1.222620 54280.

SO VOTED.

MR. RYDER MOVED, SECONDED BY MS. MUISE TO AWARD THE PARKING LOT LINE STRIPING CONTRACT TO D & M STRIPING IN THE AMOUNT OF \$16,000, ACCOUNT # 91.1.222620 53628.

SO VOTED.

MR. RYDER MOVED, SECONDED BY MS. MUISE TO APPROVE THE CONTRACT WITH THE ADULT LEARNING CENTER – CLEARWAY HIGH SCHOOL FOR 15 SPECIAL EDUCATION STUDENTS AT A TOTAL COST OF \$284,850, ACCOUNT # 91.1.021267 53600; AND TO APPROVE THE CONTRACT WITH THE ADULT LEARNING CENTER – CLEARWAY HIGH SCHOOL FOR UP TO 50 STUDENTS AT A TOTAL COST OF \$286,443, ACCOUNT # 91.1.991110 53600.

SO VOTED.

MR. HAAS MOVED, SECONDED BY MR. MOSHER TO APPROVE LISA GINGRAS AS DIRECTOR OF ATHLETICS FOR THE 2013-14 SCHOOL YEAR, AT A SALARY OF \$88,000 EFFECTIVE AUGUST 1, 2013.

SO VOTED.

MR. HALLOWELL MOVED, SECONDED BY MS. MUISE TO AMEND THE MOTION TO REMOVE ITEMS #10 AND #11 AND CHANGE IN ITEM #6, “MASTERS STEP 1” TO “MASTERS STEP 9.”

SO VOTED.

MR. HALLOWELL MOVED, SECONDED MR. MOSHER TO APPROVE PERSONNEL RECOMMENDATIONS #1-14 DATED JULY 14, 2013 AS AMENDED.

SO VOTED.

MR. HALLOWELL MOVED, SECONDED BY MR. MOSHER TO APPROVE JILL PECK AS ELEMENTARY ASSISTANT PRINCIPAL FOR THE 2013-2014 SCHOOL YEAR AT A SALARY OF \$75,206 EFFECTIVE JULY 1, 2013.

SO VOTED.

MR. HALLOWELL MOVED, SECONDED BY MRS. ZIEHM TO UNSEAL THE TRANSCRIPT OF INTERVIEWS WITH ASSISTANT PRINCIPAL CANDIDATES HELD ON JUNE 25, 2013.

SO VOTED.

MR. HALLOWELL MOVED, SECONDED BY MS. MUISE, TO APPROVE NASHUA EDUCATION FOUNDATION GRANTS TO FOUR SCHOOLS.

SO VOTED.

JUNE 26, 2013

MR. HALLOWELL MOVED, SECONDED BY MR. VAUGHAN TO AMEND THE MOTION TO READ, "APPROVE THE PURCHASE OF 423 DESKTOP COMPUTERS FOR \$249,147 OF WHICH \$63,000 WILL UTILIZE FY13 FUNDS, AND 56 MONITORS FOR \$5,320 FROM COMPUTER HUT; AND ONE 6509 SWITCH FOR \$91,023.18 FROM CISCO, FOR A TOTAL OF \$345,490.18, ACCOUNT #91.1.992225 71221."

SO VOTED.

MR. RYDER MOVED, SECONDED BY MRS. ZIEHM TO APPROVE THE PURCHASE OF 423 DESKTOP COMPUTERS FOR \$249,147 OF WHICH \$63,000 WILL UTILIZE FY13 FUNDS, AND 56 MONITORS FOR \$5,320 FROM COMPUTER HUT; AND ONE 6509 SWITCH FOR \$91,023.18 FROM CISCO, FOR A TOTAL OF \$345,490.18, ACCOUNT #91.1.992225 71221.

SO VOTED.

MR. RYDER MOVED, SECONDED BY MRS. ZIEHM TO APPROVE THE CONTRACT WITH THERESA BOLICK, PH.D., FOR SPECIAL NEEDS SERVICES, AT A COST NOT TO EXCEED \$30,000, ACCOUNT #91.03954.022190 53628.

SO VOTED.

MR. RYDER MOVED, SECONDED BY MRS. ZIEHM TO APPROVE THE CONTRACT WITH THE CARROLL CENTER FOR THE BLIND, AT A COST NOT TO EXCEED \$30,000, ACCOUNT #91.03954.022190 53628.

SO VOTED.

MR. RYDER MOVED, SECONDED BY MRS. ZIEHM TO APPROVE THE CONTRACT WITH ABC THERAPY FOR PHYSICAL THERAPY SERVICES, AT A COST NOT TO EXCEED \$141,329, ACCOUNT #91.1.022160 53614.

SO VOTED.

MR. RYDER MOVED, SECONDED BY MRS. ZIEHM TO APPROVE THE CONTRACT WITH CLARK ASSOCIATES FOR OCCUPATIONAL THERAPY SERVICES, AT A COST NOT TO EXCEED \$668,114, ACCOUNT #91.1.022160 53614.

SO VOTED.

MR. RYDER MOVED, SECONDED BY MRS. ZIEHM TO APPROVE THE CONTRACT WITH NEW ENGLAND SPORTS FLOOR TO REFINISH WOOD FLOORS IN SCHOOL GYMNASIUMS AND CAFETERIAS, IN THE AMOUNT OF \$36,408, ACCOUNT #91.1.222620 53628.

SO VOTED.

MR. RYDER MOVED, SECONDED BY MRS. ZIEHM TO APPROVE THE PURCHASE OF A CARGO VAN AT A COST OF \$25,987, THROUGH GRAPPONE FORD USING STATE OF NEW HAMPSHIRE PRICING. ACCOUNT # 91.1.222620.81500 (VEHICLES).

SO VOTED.

MR. HAAS MOVED, SECONDED BY MR. HALLOWELL TO APPROVE ADAM ROZUMEK AS DIRECTOR OF ADULT AND COMMUNITY EDUCATION FOR THE 2013-14 SCHOOL YEAR, AT A SALARY OF \$80,000, EFFECTIVE JULY 1, 2013.

SO VOTED BY ROLL CALL. (6-2; Nay: Mr. Ryder, Mrs. Ziehm)

MR. RYDER MOVED, SECONDED BY MR. HALLOWELL TO APPROVE THE JOB DESCRIPTION FOR THE TITLE I OFFICE MANAGER.

SO VOTED.

MR. HALLOWELL MOVED, SECONDED BY MRS. ZIEHM TO AMEND THE MOTION TO READ, "APPROVE THE

IN-HOUSE SUSPENSION POSITION FOR ELM STREET MIDDLE SCHOOL, AND REMOVE 3 PARAEDUCATOR POSITIONS FROM ELM STREET.”

SO VOTED.

APPROVE THE IN-HOUSE SUSPENSION POSITION FOR ELM STREET MIDDLE SCHOOL, AND REMOVE 3 PARAEDUCATOR POSITIONS FROM ELM STREET.

SO VOTED.

MR. HAAS MOVED, SECONDED BY MRS. ZIEHM TO APPROVE THE PERSONNEL RECOMMENDATIONS DATED JUNE 25, 2013, ITEMS 1-3.

SO VOTED.

MRS. ZIEHM MOVED, SECONDED BY MR. RYDER TO AMEND THE MOTION, TO DIVIDE THE MOTION INTO TWO PARTS; ONE TO ELECT THE INDIVIDUAL AND THE OTHER TO APPROVE THE RECOMMENDED SALARY.

Motion Fails. (4-4; Yes: Mr. Ryder, Ms. Van Twuyver, Mrs. Ziehm, Dr. Murotake)

MR. HAAS MOVED, SECONDED BY MR. HALLOWELL TO ELECT IAN ATWELL, ASSISTANT PRINCIPAL, ELM STREET MIDDLE SCHOOL, FOR THE 2013-14 SCHOOL YEAR, AT A SALARY OF \$80,000, EFFECTIVE JULY 1, 2013.

SO VOTED BY ROLL CALL. (6-2; Nay: Mr. Ryder, Mrs. Ziehm)

MR. HAAS MOVED, SECONDED BY MRS. ZIEHM ELECT JACQUELINE OKONAK, ELEMENTARY ASSISTANT PRINCIPAL, FOR THE 2013-14 SCHOOL YEAR, AT A SALARY OF \$73,000, AT A SCHOOL TO BE DETERMINED, EFFECTIVE JULY 1, 2013.

SO VOTED.

MR. HAAS MOVED, SECONDED BY MR. HALLOWELL TO ELECT MARIE ALSUP, ELEMENTARY ASSISTANT PRINCIPAL, FOR THE 2013-14 SCHOOL YEAR, AT A SCHOOL TO BE DETERMINED, AT A SALARY OF \$73,000, EFFECTIVE JULY 1, 2013.

SO VOTED BY ROLL CALL. (Nays: Mr. Ryder, Mrs. Ziehm, Dr. Murotake)

MR. HASS MOVED, SECONDED BY MRS. ZIEHM TO ELECT GINA BERGSKAUG, ASSISTANT PRINCIPAL NHS NORTH, FOR THE 2013-14 SCHOOL YEAR, AT A SALARY OF \$82,215, EFFECTIVE JULY 1, 2013.

SO VOTED.

JUNE 10, 2013

MR. VAUGHAN MOVED, SECONDED BY MR. RYDER TO APPROVE POLICY JEB, AGE OF ENTRANCE, AS PRESENTED, AND TO ALLOW ADMINISTRATION TO EXTEND THE JUNE 1ST DEADLINE CONTAINED IN THAT POLICY FOR EARLY ADMISSION, AS APPROPRIATE, FOR THIS YEAR ONLY.

SO VOTED.

MR. VAUGHAN MOVED, SECONDED BY MR. RYDER TO RESCIND POLICY 3210, ATTENDANCE.

SO VOTED.

MR. VAUGHAN MOVED, SECONDED BY MR. RYDER TO APPROVE POLICY JF, ENROLLMENT, AS AMENDED.

SO VOTED.

MRS. ZIEHM MOVED, SECONDED BY MR. HALLOWELL TO ACCEPT THE CHANGES TO THE PROFESSIONAL DEVELOPMENT MASTER PLAN, AS PRESENTED.

SO VOTED.

MR. HAAS MOVED, SECONDED BY MS. MUISE TO APPROVE PERSONNEL RECOMMENDATIONS DATED JUNE 10, 2013, ITEMS #1-37.

SO VOTED.

MR. VAUGHAN MOVED, SECONDED BY MS. MUISE, THAT BOARD MEMBERS WHO WISH TO HAVE THEIR CONCERNS REGARDING CITY ORDINANCE O-13-043 REFERENCED IN A LIST FOR THE BOA, SEND THEM TO THE BOARD PRESIDENT IN A NOTE, FOR INCLUSION.

SO VOTED.

MR. HALLOWELL MOVED, SECONDED BY MS. MUISE TO AMEND, AND REMOVE THE 1ST SENTENCE IN SECTION THREE ON BASE SALARY.

SO VOTED.

MR. HALLOWELL MOVED, SECONDED BY MR. MOSHER TO APPROVE THE SUPERINTENDENT'S CONTRACT TO COVER JULY 1, 2013 TO JUNE 30, 2015.

SO VOTED BY ROLL CALL. (5-2; Nay: Mr. Ryder, Mrs. Ziehm)

MR. HALLOWELL MOVED, SECONDED BY MR. MOSHER TO APPROVE THE PARTICIPATION IN AN i3 / CSSR GRANT PROPOSAL.

SO VOTED.

MR. HALLOWELL MOVED, SECONDED BY MS. MUISE TO APPROVE THE APPROPRIATION LEGISLATION FOR THE CTE TUITION FUNDS.

SO VOTED.

MAY 28, 2013

MR. RYDER MOVED, SECONDED MS. VAN TWUYVER TO APPROVE THE CONTRACT WITH PERFORMANCE REHAB, INC. TO PROVIDE ATHLETIC TRAINING SERVICES, IN THE AMOUNT OF \$54,240 FOR THE 2013-14 SCHOOL YEAR, ACCOUNT # 91.1. 03/041408 53628.

SO VOTED.

MR. RYDER MOVED, SECONDED BY MS. VAN TWUYVER TO APPROVE THE CONTRACT WITH MULTI-STATE BILLING TO PROVIDE MEDICAID BILLING AND CONSULTING SERVICES AT A FEE OF 8% OF THE INVOICE AMOUNT, ACCOUNT # 91.1.022332 53628.

SO VOTED.

MR. VAUGHAN MOVED, SECONDED BY MS. VAN TWUYVER TO APPROVE POPPS #4222 AS AMENDED, AND RENAME IT TO JLCAI, EYE CLINICS.

SO VOTED.

MR. HALLOWELL MOVED, SECONDED BY MS. VAN TWUYVER TO APPROVE CHERRIE FULTON, DIRECTOR OF TITLE I SERVICES, EFFECTIVE JULY 1, 2013.

SO VOTED.

MR. HALLOWELL MOVED, SECONDED BY MS. VAN TWUYVER TO APPROVE THE SALARY FOR THE DIRECTOR OF TITLE I SERVICES AT \$82,000, EFFECTIVE JULY 1, 2013.

SO VOTED.

MR. HALLOWELL MOVED, SECONDED BY MS. VAN TWUYVER TO APPROVE THE NON-AFFILIATED EMPLOYEES HANDBOOK AS AMENDED.

SO VOTED.

MR. HALLOWELL MOVED, SECONDED BY MRS. ZIEHM THAT THE MEMBERS OF THE THREE PERSON AD HOC "GOALS & OBJECTIVES" COMMITTEE BE: MS. VAN TWUYVER (CHAIR), MR. VAUGHAN, MS. MUISE, AND MR. RYDER AS ALTERNATE.

SO VOTED.

MAY 13, 2013

MR. VAUGHAN MOVED, SECONDED BY MR. HALLOWELL TO ADD TWO UNASSIGNED ELEMENTARY SCHOOL TEACHERS, AT A TOTAL COST OF \$90,000 TO OUR FY2014 OPERATING BUDGET, IN ANTICIPATION OF THE MAYOR REDUCING DEFERRED MAINTENANCE FOR FY2014 FROM \$300,000 TO \$200,000.

SO VOTED.

MR. VAUGHAN MOVED, SECONDED BY MS. VAN TWUYVER TO APPROVE THE FY2014 PROJECTED REVENUE OF \$39,643,863, AS PRESENTED EARLIER TONIGHT.

SO VOTED.

MR. HALLOWELL MOVED, SECONDED BY MR. VAUGHAN TO AMEND THE MOTION, TO CHANGE THE "NOT TO EXCEED NUMBER" TO \$1,966.953; CHANGE THE REMAINDER TO BE \$64,266; AND CHANGE THE TOTAL FUNDING TO BE \$2,016.953.

SO VOTED.

MR. RYDER MOVED, SECONDED BY MR. VAUGHAN TO AWARD THE ACCESS CONTROL SYSTEM INSTALLATION CONTRACT TO SECURADYNE OF WILMINGTON, MA, IN THE AMOUNT NOT TO EXCEED \$1,966.953. FUNDING OF \$1,902,687 TO COME FROM ACCOUNT # 91.5800.994600, WITH THE REMAINDER (\$64,266) TO COME FROM ACCOUNT # 91.1001.994600 (DEFERRED MAINTENANCE). ADDITIONALLY, A 2.5% CONTINGENCY (\$50,000) FROM DEFERRED MAINTENANCE IS TO BE HELD IN RESERVE, RESULTING IN A TOTAL FUNDING OF \$2,016,953.

SO VOTED BY ROLL CALL. (8-0)

MR. RYDER MOVED, SECONDED BY MR. MOSHER TO AWARD THE RE-TUBING OF TWO BOILERS TO DILLON BOILER SERVICES COMPANY, IN THE AMOUNT OF \$37,000, ACCOUNT #91.1001.994600 (DEFERRED MAINTENANCE).

SO VOTED.

MR. RYDER MOVED, SECONDED BY MS. VAN TWUYVER TO APPROVE PLANETERIA TO RE-DESIGN THE NASHUA SCHOOL DISTRICT WEBSITE AT A COST OF \$49,881 WITH \$30,000 COMING FROM ACCOUNT #91.1.992225 71228 (COMPUTER SOFTWARE) AND A TRANSFER OF \$20,000 FROM ACCOUNT #91.9.992225 (NATURAL GAS).

SO VOTED.

MR. HAAS MOVED, SECONDED BY MS. MUISE TO APPROVE AMY CASSIDY, FOOD SERVICE DIRECTOR, FOR THE 2013-14 SCHOOL YEAR, EFFECTIVE JULY 15, 2013, AT AN ANNUAL SALARY OF \$74,200.

SO VOTED.

MR. HAS MOVED, SECONDED BY MS. MUISE TO APPROVE MICHAEL FREDERICKSEN, PRINCIPAL, ELM STREET MIDDLE SCHOOL, FOR THE 2013-14 SCHOOL YEAR, EFFECTIVE JULY 1, 2013, AT A SALARY OF \$94,395.

SO VOTED.

MR. VAUGHAN MOVED, SECONDED BY MS. VAN TWUYVER THAT A COMMITTEE OF FOUR BOARD MEMBERS AND ONE ALTERNATE, BE FORMED TO RECOMMEND DISTRICT GOALS AND OBJECTIVES FOR BOTH THE NEXT YEAR AND THE NEXT THREE YEARS. THE COMMITTEE SHALL DELIVER DRAFT RECOMMENDATIONS ON OR BEFORE AUGUST 31, 2013 AND A FINAL SET OF RECOMMENDATIONS ON OR BEFORE SEPTEMBER 30, 2013.

SO VOTED.

APRIL 17, 2013

MR. RYDER MOVED, SECONDED BY MS. MUISE to award the track and tennis court rehabilitation to Field Turf for a total project cost of \$1,172,419.98; Funds to come from the school capital reserve, Account #91.7073.994000.81200.

SO VOTED.

MR. RYDER MOVED, SECONDED BY MS. MUISE TO APPROVE THE PURCHASE OF 240 LAPTOP COMPUTERS, 10 DESKTOP COMPUTERS, 110 APPLE IPADS WITH COVERS, AND 14 STORAGE CARTS, FOR A TOTAL OF \$41,329, CHARGED TO THE IDEA GRANT, ACCOUNT #91.3800.021210 71221.

SO VOTED.

MR. RYDER MOVED, SECONDED BY MS. MUISE TO APPROVE THE PURCHASE OF A 2013 FORD ESCAPE FROM GRAPPONE AUTOMOTIVE AT A PURCHASE OF \$19,868, TO BE USED FOR THE DRIVER'S EDUCATION COURSE, ACCOUNT #91.2201.041490 81500.

SO VOTED.

MR. RYDER MOVED, SECONDED BY MS. MUISE TO APPROVE A CONTRACT WITH THE FIRST CHURCH FOR RENTAL SPACE FOR TITLE I NURSERY SCHOOL CLASSROOMS AT A COST OF \$44,292, ACCOUNT #91.3800.231249 54807.

SO VOTED. (*Mr. Haas abstained*)

MR. RYDER MOVED, SECONDED BY MS. VAN TWUYVER TO AMEND THE MOTION TO REMOVE THE SALARY FROM THIS MOTION, AND VOTE ON THE SALARY IN A SEPARATE MOTION.

SO VOTED. (5-4)

MR. HAAS MOVED, SECONDED BY MS. MUISE TO ELECT KAREN CREBASE, ASSISTANT SUPERINTENDENT, CURRICULUM & EVALUATION, FOR THE 2013-14 SCHOOL YEAR, EFFECTIVE JULY 1, 2013.

SO VOTED BY ROLL CALL (9-0).

MR. RYDER MOVED, SECONDED BY MRS. ZIEHM TO AMEND THE MOTION BY CHANGING THE SALARY TO \$95,000 FOR THE FIRST YEAR.

Motion Fails by roll call vote. (4-5; Yes: Mr. Ryder, Ms. Van Twuyver, Dr. Murotake, Mrs. Ziehm)

MR. HAAS MOVED, SECONDED BY MS. MUISE TO APPROVE A SALARY OF \$105,000 FOR KAREN CREBASE, AS ASSISTANT SUPERINTENDENT, CURRICULUM AND EVALUATION, FOR THE 2013-14 SCHOOL YEAR, EFFECTIVE JULY 1, 2013.

SO VOTED BY ROLL CALL. (5-4; Nay: Mr. Ryder, Ms. Van Twuyver, Dr. Murotake, Mrs. Ziehm)

MR. HALLOWELL MOVED, SECONDED BY MS. MUISE TO APPROVE A \$500 DONATION FROM EXXON MOBIL CORPORATION TO DR. CRISP ELEMENTARY SCHOOL.

SO VOTED.

MR. HALLOWELL MOVED, SECONDED BY MS. MUISE TO APPROVE A \$350 DONATION FROM INTEGRATED PAPER RECYCLERS, LLC TO THE 21ST CENTURY EXTENDED DAY PROGRAM.

SO VOTED.

APRIL 8, 2013

MR. VAUGHAN MOVED, SECONDED BY MRS. ZIEHM TO PREPARE AN RFP FOR BROAD STREET SCHOOL RENOVATIONS AND REFER THE PROJECT TO THE JSSBC.

SO VOTED BY ROLL CALL. (9-0)

MRS. ZIEHM MOVED, SECONDED BY MR. VAUGHAN TO APPROVE A DONATION OF \$6,841.22 FROM THE NEW HAMPSHIRE GRAPHIC ARTS ASSOCIATION TO THE NASHUA TECHNOLOGY CENTER PRINTING PROGRAM AT NHS NORTH.

SO VOTED.

MR. VAUGHAN MOVED, SECONDED BY MR. MOSHER TO REPLACE THE JOB DESCRIPTION (DIRECTOR OF TITLE I SERVICES & DISTRICT IMPROVEMENT PLAN) WITH THE REVISED VERSION DATED APRIL 3, 2013.

SO VOTED.

MR. HAAS MOVED, SECONDED BY MR. HALLOWELL TO APPROVE THE NEW JOB DESCRIPTION FOR THE DIRECTOR OF TITLE I SERVICES & DISTRICT IMPROVEMENT PLAN.

SO VOTED.

MARCH 26, 2013

MR. VAUGHAN MOVED, SECONDED BY MS. VAN TWUYVER TO APPROVE THE SUPERINTENDENT'S FY2014 BUDGET AS AMENDED, IN THE AMOUNT OF \$97,349,345.02, AN INCREASE OF 1.71%.

SO VOTED BY ROLL CALL. (7-2, Nay: Mr. Ryder, Dr. Murotake)

MARCH 25, 2013

MR. RYDER MOVED, SECONDED BY MS. MUISE To approve a telecommunications contract with FairPoint, at a monthly cost of \$4,203 plus long-distance costs at \$.039 per minute.

SO VOTED.

MR. RYDER MOVED, SECONDED BY MS. MUISE To approve altering the land at Ledge Street School to build an outdoor classroom, sponsored by *The Big Day of Serving* at no cost to the Nashua School District.

SO VOTED.

MR. RYDER MOVED, SECONDED BY MS. MUISE To approve completing Phase 3 paving at Elm Street Middle School by Hudson Paving, for an amount not to exceed \$125,975 subject to a variable price of oil, funded from the School Capital Reserve Account # 91.5800.054600.

SO VOTED.

MR. HALLOWELL MOVED, SECONDED BY MS. MUISE TO AMEND THE MOTION TO CHANGE THE LINE THAT READS, "...ELEMENTARY PRINCIPAL SALARY PLAN" TO, "... SALARY TO BE DETERMINED SUBJECT TO QUALIFICATIONS."

SO VOTED.

MR. HAAS MOVED, SECONDED BY MR. HALLOWELL TO APPROVE THE NEW JOB DESCRIPTION FOR THE DIRECTOR OF TITLE I SERVICES & DISTRICT IMPROVEMENT PLAN.

Motion Tabled.

MR. HAAS MOVED, SECONDED BY MS. MUISE TO APPROVE THE CHANGE IN STATUS FOR MICHELLE PAPANICOLAU FROM INTERIM CTE CO-DIRECTOR TO CTE CO-DIRECTOR, EFFECTIVE APRIL 1, 2013.

SO VOTED.

MR. HALLOWELL MOVED, SECONDED BY MS. MUISE TO APPROVE THE SUPERINTENDENT REQUEST FOR OUT OF STATE TRAVEL TO ATTEND THE NELLIE MAY EDUCATION FOUNDATION'S "INVENTING THE FUTURE; LEARNING 2030" CONFERENCE.

SO VOTED.

MARCH 11, 2013

MS. VAN TWUYVER MOVED, SECONDED BY MS. MUISE TO ASK THE CURRICULUM & EVALUATION COMMITTEE TO CONSIDER THE POLICY ON RETENTION.

SO VOTED.

FEBRUARY 19, 2013

MR. HALLOWELL MOVED, SECONDED BY MS. MUISE TO APPROVE THE 2013-2014 SCHOOL CALENDAR, AS PRESENTED BY ADMINISTRATION.

SO VOTED.

FEBRUARY 11, 2013

MR. HAAS MOVED, SECONDED BY MS. MUISE to award the purchase of Columbine locks for Nashua School District schools, to Surveillance Specialties of Wilmington, MA for a cost of \$387,262 PLUS a contingency of \$20,000, for a total of \$407,262, funding to come from bond proceeds.

SO VOTED.

MR. HAAS MOVED, SECONDED BY MS. MUISE to APPROVE THE PURCHASE OF EIGHT (8) HOSPITAL BEDS FOR THE CTE PROGRAM, FROM BETA MEDICAL AT A COST OF \$12,932, ACCOUNT # 91.3800.041300 71999 91.03903.041300.

SO VOTED.

MR. HAAS MOVED, SECONDED BY MS. MUISE TO APPROVE THE PURCHASE A LASER ENGRAVER FOR THE CTE PROGRAM, FROM HURRICANE LASERS FOR A COST OF \$12,000, ACCOUNT # 91.3800.041300 71999 91.03903.041300.

SO VOTED.

MR. VAUGHAN MOVED, SECONDED BY DR. MUROTAKI TO APPROVE THE RECOMMENDED ACCESS CONTROL MEASURES DOCUMENT, DATED FEBRUARY 2013, WITH A TOTAL ESTIMATED COST OF \$2.4 MILLION, AS PRESENTED BY ADMINISTRATION.

SO VOTED.

JANUARY 29, 2013

MR. HAAS MOVED, SECONDED BY MR. MOSHER TO APPROVE PERSONNEL RECOMMENDATIONS ITEMS 1-14 AS PRESENTED ON JANUARY 22, 2013.

SO VOTED.

MR. HAAS MOVED, SECONDED BY MS. MUISE TO ELECT KRISTINA HEDBERG, INTERIM ASSISTANT PRINCIPAL, LEDGE STREET ELEMENTARY SCHOOL FOR THE REMAINDER OF THE 2012-2013 SCHOOL YEAR, AT A STIPEND OF \$2,000.

SO VOTED.

MR. HAAS MOVED, SECONDED BY MR. MOSHER TO ACCEPT THE RETIREMENT OF ALTHEA SHEAFF, ASSISTANT SUPERINTENDENT CURRICULUM & INSTRUCTION, EFFECTIVE AT THE CONCLUSION OF THE 2012-2013 SCHOOL YEAR.

SO VOTED.

MR. HALLOWELL MOVED, SECONDED BY MRS. ZIEHM TO APPROVE THE SUPERINTENDENT'S TRAVEL TO SAN DIEGO ON FEBRUARY 26TH AND 27TH TO ATTEND A CONFERENCE, AT NO COST TO THE DISTRICT.

SO VOTED.

MR. HALLOWELL MOVED, SECONDED BY MS. MUISE TO ACCEPT A GIFT TO THE NASHUA SCHOOL DISTRICT FROM THE FRIENDS OF NASHUA ATHLETICS FOR \$37,360.53.

SO VOTED.

MR. HALLOWELL MOVED, SECONDED BY MS. VAN TWUYVER TO ACCEPT A 2013, \$700 TARGET FIELD TRIP GRANT TO SUNSET HEIGHTS ELEMENTARY SCHOOL.

SO VOTED.

MR. HALLOWELL MOVED, SECONDED BY MS. MUISE TO ACCEPT A 2013, \$700 TARGET FIELD TRIP GRANT TO LEDGE STREET ELEMENTARY SCHOOL.

SO VOTED.

JANUARY 14, 2013

MR. RYDER MOVED, SECONDED BY MRS. ZIEHM TO APPROVE ADDING A PARA-EDUCATOR ON BEHAVIORAL ISSUES TO FAIRGROUNDS ELEMENTARY SCHOOL, TO BE FUNDED FROM ACCOUNT # 91.1.99 1160 AND 51 800, AS PRESENTED.

SO VOTED.

MRS. ZIEHM MOVED, SECONDED BY MS. VAN TWUYVER TO APPROVE THE ELL PROGRAM CHANGES IN THE PROGRAM OF STUDIES, AS PRESENTED.

SO VOTED.

MRS. ZIEHM MOVED, SECONDED BY DR. MUROTAKI TO APPROVE ACCEPTED HIGH SCHOOL CREDIT FOR MIDDLE SCHOOL GEOMETRY, THROUGH THE VIRTUAL LEARNING ACADEMY CHARTER SCHOOL.

SO VOTED.

MRS. ZIEHM MOVED, SECONDED BY MS. VAN TWUYVER TO APPROVE THE FRESHMAN WRITING COURSE, AS PRESENTED.

SO VOTED.

MRS. ZIEHM MOVED, SECONDED BY DR. MUROTAKI TO DISCUSS THE POLICY ON HOLDING STUDENTS BACK, IN THE CURRICULUM & EVALUATION COMMITTEE.

SO VOTED.

MRS. ZIEHM MOVED, SECONDED BY DR. MUROTAKI TO UPHOLD THE UNION'S POSITION IN THEIR CUSTODIAL GRIEVANCE.

SO VOTED BY ROLL CALL. (5-2; Nay: Mr. Ryder, Mr. Haas)

JANUARY 2, 2013

MR. HALLOWELL MOVED, SECONDED BY MR. VAUGHAN TO AMEND TO THE MOTION TO SAY, NOT TO EXCEED \$110,000 FOR A DIGITAL ACCESS SYSTEM.

SO VOTED.

MRS. ZIEHM MOVED, SECONDED BY MS. VAN TWUYVER TO PROCEED WITH THE INSTALLATION OF MAIN ENTRANCE(S) ACCESS CONTROL SYSTEM, WITH SURVEILLANCE SPECIALTIES, AT A COST NOT TO EXCEED \$110,000 FOR A DIGITAL ACCESS SYSTEM, FROM THE DEFERRED MAINTENANCE ACCOUNT.

SO VOTED.

MRS. ZIEHM MOVED, SECONDED BY MR. VAUGHAN TO PROCEED WITH AN RFP FOR INSTALLATION OF COLUMBINE TYPE LOCKS AND RE-KEYING OF EXISTING LOCKS IN THE ELEMENTARY AND MIDDLE SCHOOLS, AS PROPOSED IN THE 12/27/12 MEMO FROM MR. SMITH TO MR. CONRAD.

SO VOTED.