

SMOKING IN ENCLOSED PLACES

It is the intent of the Nashua Board of Education to uphold the provisions of RSA 155:64-77 prohibiting smoking in enclosed workplaces, places of public access and places of public ownership.

Pursuant to the regulations, effective January 1, 1991, smoking is prohibited at any time by all persons in any enclosed area under the jurisdiction of the Nashua School District. Enclosed area means a structurally enclosed location, or portion of such location, enclosed by a floor, ceiling, and three or four solid walls, partitions, or windows, exclusive of doors or passageways.

Employees who are found in violation of this policy shall be subject to the following:

First offense	Verbal warning by designated person in each facility.
Second offense	Written warning by designated person in each facility.
Third offense	Referral to police by designated person in each facility; subject to disciplinary personnel action.
Fourth offense	Subject to termination of employment.

Members of the public who are found in violation of this policy shall be subject to the following:

First offense	Verbal request to comply by designated person in each facility.
Second offense	Request to vacate the premises by designated person in each facility.
Third offense	Referral to police by designated person in each facility.

Students are subject to the non-smoking policies as contained in the various student handbooks.

Bd. approved 7/17/90